

ADMINISTRATIVE GUIDELINES

Special Services, Johnson County and Surrounding Schools

SERIES 500: PERSONNEL

Section 501: General

501.23 Cell Phone Use

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Privacy Issues

Cell phones, including but not limited to those with cameras, may not be utilized at any time in any school situation where reasonable expectation of personal privacy exists. These locations and circumstance include but are not limited to locker rooms, shower facilities, restrooms, classrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The Executive Director has authority to make determinations as to other specific locations and situations where utilization of a cell phone is absolutely prohibited.

Use of a Personal Cell Phone While at Work

During work hours, personal communications made or received, regardless of whether on a cell phone, regular telephone, or network computer, can interfere with employee productivity and/or distract others. Employees are expected to use discretion in using personal cell phones while at work. Employees are asked to limit personal communication to breaks and lunch period and to inform friends and family members of the Board's policy in this regard.