

Job Description: Speech-Language Pathologist

Certification: A Speech-Language Pathologist must hold a valid license from the Indiana Department of Education, Division of Professional Standards OR the Indiana Professional Licensing Agency

Required Licensing Area(s) include, but are not limited to, Speech Pathologist, Speech and Hearing Therapist, Speech Language and Hearing Clinician, or Communication Disorders

Overview: The Speech-Language Pathologist is responsible to meet the competencies outlined below and detailed in the Therapists' Evaluation Rubric.

Purposeful Planning:

- Utilize current and comprehensive content/specialty area knowledge for planning
- Utilize current and appropriate practices and procedures for screening and evaluations.
- Interpret assessment results, write report, and make placement/service recommendations.

Effective Instruction, Treatment and/or Instructional Support:

- Maintain a therapy space that is well organized and materials are available when needed.
- Implement appropriate progress monitoring procedures.
- Promote generalization across settings.
- Develop student understanding of lesson objectives.
- Utilize strategies that promote student engagement.
- Create a culture of respect and collaboration.

Leadership and Professional Responsibilities:

- Advocate for student success.
- Fulfill professional TOR/Caseload responsibilities.
- Supervise assigned therapists assistant according to state supervision guidelines.
- Efficiently manage scheduling of sessions.
- Prepare for and participate in case conferences.
- Develop appropriate and quality IEPs that will enable students to master their goals.
- Collaborate and communicate professionally to promote student success.
- Engage families in student learning.
- Contribute to the school, district and/or co-op.
- Advance professional skills and knowledge.
- Carry out Due Process responsibilities as requested.

Core Professionalism:

- Demonstrate consistent attendance and on-time arrivals and departures to work and all related functions.
- Follow all local, state and Federal laws related to school and the community and follow all locally established policies and procedures.
- Interact with students, colleagues, administrators, parent/families and community members in a respectful manner.
- Exhibit behavior in accordance with the established SSJCSS code of conduct and perform the function of the job in an ethical manner.

Complete Other Duties & Responsibilities as Assigned by Supervisor